

## GENERAL TERMS AND CONDITIONS

### Life Time, Inc. – Sponsorship Terms and Conditions

These General Terms and Conditions governs your sponsorship arrangement with Life Time, Inc. “We”, “our”, “Life Time Fitness” and “LifeTime” means Life Time, Inc. and our affiliates; “you” and “your” means the Sponsor identified in the Sponsorship Agreement (the “Agreement”). The Agreement identifies the Sponsorship benefits, the quantities, charges, and other details of your order. The Agreement also refers to documents which may apply to the products or professional services you selected. The Agreement, any applicable referenced documents and these General Terms and Conditions constitute the complete agreement and supersede any prior discussions or representations regarding your order. If the terms of the Agreement are different from these General Terms and Conditions, the Agreement will have priority. Other terms and conditions you incorporate into a purchase order or similar document shall not apply.

1. **LICENSE GRANT AND USE OF SPONSOR MARKS.** Subject to the terms of this Agreement, Sponsor grants to LIFE TIME, a revocable, non-exclusive, royalty-free license to use Sponsor’s designated marks including but not limited to its trademarks, trade names, slogan, logo or other identification (“Sponsor Marks”) in association with the Events as further set forth in the Agreement. LIFE TIME understands and agrees that it has no further right, title or interest in or to any Sponsor Marks (except the right to use the same in accordance with terms and conditions of this Agreement), and further agrees that any such Sponsor Marks are and shall remain the sole property of Sponsor. Sponsor shall provide to LIFE TIME the artwork of the Sponsor Marks necessary for use at the Events.
2. **LICENSE GRANT AND USE OF LIFE TIME MARKS.** During the term of this Agreement, LIFE TIME grants to Sponsor, a revocable, non-exclusive, non-transferable, non-sublicensable, royalty free license to use LIFE TIME’s designated trademark(s), trade name, slogan, logo or other identification (“LIFE TIME Marks”) to promote Sponsor’s participation in the Events, but Sponsor shall not use any LIFE TIME Marks without LIFE TIME’s written consent and approval of the use of such LIFE TIME Marks. Sponsor acknowledges that it shall have no proprietary rights in any LIFE TIME Marks and all LIFE TIME Marks remain the sole property of LIFE TIME. Sponsor shall abide by all LIFE TIME mark usage guidelines.
3. **ADVERTISING TERMS AND CONDITIONS.**
  - a. LIFE TIME may charge additional fees to Sponsor, or Sponsor’s advertising agency, to convert or format advertising collateral that does not meet LIFE TIME’s media advertising specifications found in the LIFE TIME Media Kit. Sponsor is responsible for shipping expenses and other costs associated with any transport of advertising collateral outside of normal production and delivery, including shipping of any samples or other activation materials.
  - b. Unless otherwise expressly noted in this Agreement, LIFE TIME shall be solely responsible for the production and preparation and delivery of all advertising collateral. Sponsor must submit a sample of all collateral to LIFE TIME prior to publication or in-center display. LIFE TIME reserves the right to reject, in its reasonable discretion, any advertisement if it deems it to be improper or non-compliant and also reserves the right to insert the word “Advertisement” on any collateral which LIFE TIME deems reasonably necessary under consumer protection law.
  - c. Any advertising collateral produced by LIFE TIME is the sole property of LIFE TIME and shall not be reproduced by Sponsor for any reason without the prior written consent of LIFE TIME.
  - d. Sponsor agrees to meet any timelines or closing dates included in the Media Kit for advertising collateral. If timelines or closing dates are missed, LIFE TIME reserves the right to continue to run collateral previously used.
  - e. LIFE TIME posts, removes or replaces advertising collateral between the 1st and 3rd of each month. LIFE TIME is not obligated to post, remove or replace advertising collateral at any other time of the month, including if Sponsor misses any creative deadlines agreed to between the parties.
  - f. Sponsor is responsible for paying all shipping costs with respect to samples
4. **INSURANCE.** Sponsor shall at all times during the Agreement maintain insurance coverage at amounts that are commercially reasonable, including at least Comprehensive General Liability (including advertising injury coverage) with limits of \$2,000,000 in the aggregate. If Sponsor is providing a product, Sponsor must also maintain Product Recall coverage in commercially reasonable amounts. Sponsor shall name “Life Time, Inc. and its subsidiaries” as additional insureds, indicate that the policy includes advertising injury coverage, and provide proof of insurance upon LIFE TIME’s request. LIFE TIME shall at all times during the Agreement maintain insurance coverage amounts that are commercially reasonable, including at least Comprehensive General Liability with limits of \$2,000,000 in the aggregate. LIFE TIME will provide Sponsor with proof of insurance upon Sponsor’s written request.
5. **REPRESENTATIONS, WARRANTIES, AND INDEMNIFICATION.** Sponsor represents and warrants that it has the proper rights in and to the advertising collateral submitted to LIFE TIME and that it is, and for the term of this Agreement will be, in compliance with all applicable laws and regulations. Sponsor expressly assumes complete responsibility and liability for all advertising collateral submitted, printed, displayed, broadcasted or otherwise published in connection with this Agreement. Sponsor agrees to indemnify, defend and hold harmless LIFE TIME, its officers, directors, agents, and employees from any and all claims, liability, loss, damage, expense, or costs (including reasonable attorneys’ fees) incurred from: (a) claims of trademark, trade name, patent, copyright, proprietary right, right of privacy or false or misleading advertising violations resulting from Sponsor’s advertising collateral, (b) any of LIFE TIME’s actions taken on behalf of or for the benefit of Sponsor in connection with this Agreement, whether caused in whole or in part by the negligence (whether sole, joint or concurrent) of LIFE TIME, and (c) any act or omission of Sponsor under this Agreement.
6. **LIABILITY PRINCIPLES.**
  - a. **LIMITATION OF LIABILITY. IN NO OTHER EVENT WILL LIFE TIME BE LIABLE FOR INDIRECT, INCIDENTAL, PUNITIVE, EXEMPLARY, SPECIAL OR CONSEQUENTIAL DAMAGES, WHETHER IN CONTRACT OR TORT, EVEN IF SPONSOR HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. SPONSOR ACKNOWLEDGES AND AGREES THAT THE ABOVE LIMITATIONS OF LIABILITY ARE REASONABLE.**

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***b. MAXIMUM LIABILITY. IN NO EVENT SHALL LIFE TIME'S AGGREGATE LIABILITY ARISING OUT OF OR RELATED TO THIS AGREEMENT EXCEED THE SPONSORSHIP FEE. THIS LIMITATION OF LIABILITY IS CUMULATIVE AND NOT PER INCIDENT.***

7. **ASSIGNMENT.** Sponsor shall not assign, transfer or delegate its responsibilities herein to any third party without the prior written consent of LIFE TIME.
8. **CONFIDENTIALITY.** Except as required by applicable laws and regulations, all parties will treat the terms of this Agreement and its subject matter as confidential and will not disclose the terms herein. All press releases and other public announcements relating to the transaction issued by either party shall be subject to prior approval by the other party. Notwithstanding any provision of this Agreement to the contrary, each of the parties may disclose this Agreement, the benefits contained herein and related matters to its directors, officers, employees, financing sources, representatives and advisors with a need to know in furtherance of performing the rights and duties herein.
9. **INDEPENDENT CONTRACTOR STATUS.** LIFE TIME's relationship with Sponsor shall be that of an independent contractor, and nothing contained in this Agreement shall be construed as establishing an employer/employee relationship, partnership or joint venture between Sponsor and LIFE TIME. Neither party will have the authority to act for or to bind the other party in any way, or to represent that it is in any way responsible for the acts, debts, liabilities or omissions of the other party.
10. **CONFLICTS OF INTEREST.** Life Time, Inc. has a policy prohibiting "conflicts of interest," except under guidelines approved by the Life Time, Inc.'s Board of Directors. A "conflict of interest" exists when a person's private interest interferes in any way with the interests of Life Time, Inc. It is Life Time, Inc.'s policy that (i) employees should avoid any direct or indirect business connection with the customers, suppliers and competitors, except on behalf of Life Time, Inc., (ii) Life Time, Inc. employees are not allowed to work simultaneously for a competitor, customer or supplier of Life Time, Inc., and (iii) Life Time, Inc. employees should not receive improper personal benefits (directly or indirectly, such as through a family member) as a result of the employee's position with Life Time, Inc. The Sponsor is not aware of any relationship or arrangement that violates Life Time, Inc.'s policy described above and agrees that it will not knowingly take any action that would result in such a violation.
11. **BRIBERY AND CORRUPTION.** LIFE TIME has a comprehensive anti-bribery policy and program, and will comply with all applicable federal, state, and local laws and regulations relating to anti-bribery and anti-corruption and will not give or receive any bribes, including in relation to any public official.
12. **GOVERNING LAW.** This Agreement shall be governed and construed in accordance with the laws of the State of Minnesota, without regard to principles of conflict of laws.
13. **DATA PROCESSING.** Where Vendor is to process any personal data in conjunction with the Agreement, it shall comply with all applicable federal, state, and local laws and regulations regarding the processing, protection, notification, and security of the data. In the event that a data breach occurs that relates to the goods or services LifeTime is utilizing, Vendor will notify LifeTime within three (3) days of such breach.
14. **FORCE MAJEURE.** In the event that the Events or any portion thereof are cancelled or omitted because of war, an Act of God, public emergency or necessity, legal restrictions, labor disputes, strikes, boycotts, mechanical or electrical breakdowns, or for any other reason beyond the reasonable control of LIFE TIME, the same shall not constitute a breach of this Agreement. If any or all of the Events are cancelled, LIFE TIME, in its absolute and sole discretion shall either (i) reschedule the Event(s) or (ii) refund the cash portion, if any, of the Sponsorship Fee less the value of all Sponsor Benefits provided for the benefit of Sponsor prior to the cancellation.
15. **AUTHORITY.** LIFE TIME and Sponsor each individually represents and warrants that it has full power and authority to enter into this Agreement and to perform all of the obligations hereunder without violating the legal or equitable rights of any third party.
16. **AMENDMENTS.** Neither this Agreement nor any of the terms or conditions hereof may be waived, amended or modified except in writing executed by both parties.
17. **CAPTIONS AND HEADINGS.** The captions and section headings used in this Agreement are for convenience of reference only and shall not affect the construction or interpretation of this Agreement or any of the provisions hereof.
18. **SUCCESSORS AND ASSIGNS.** This Agreement shall be binding upon and shall inure to the benefit of the parties hereto and their respective heirs, executors, administrators, personal representatives, successors and permitted assigns.
19. **SURVIVAL.** The obligations set forth in Paragraph 9, 10, and 14 shall survive for a period of one year following the termination of this Agreement.
20. **COUNTERPARTS.** This Agreement may be executed in any number of counterparts, each of which shall be deemed to be an original hereof, but all of which together shall constitute one and the same instrument.
21. **SEVERABILITY.** If any provision of this Agreement is determined to be invalid, illegal or unenforceable, the remaining provisions of this Agreement remain in full force, if the essential provisions of this Agreement for each party remain valid, legal and enforceable.